# **Strategies to Increase Family-Driven Leadership** and **Governance**

Leadership and Governance considers the extent to which an organization has made a commitment to advancing family-driven practice at the organizational level. Below are strategies to help you advance family driven care in this domain.

#### **COMMITMENT TO FAMILY INCLUSION**

Agencies and organizations affirm the valuable and critical contribution of families and explicitly communicate their dedication to the incorporation of families. This accountability serves as a public reminder for family inclusion at all levels of the organization.

### **ACTIVE REPRESENTATION AND IMPACT**

Opportunities to enhance the role of family members are created and supported by policies and procedures at the individual and policy level. Family leaders have formal roles within the organization, agency or program along with active decision-making power.

### UTILIZATION OF FAMILY FEEDBACK

Staff actively pursue family input in evaluation, policies and procedures and make any necessary changes to support families and to align policies and practices to be family-driven.

## HIRE AND SUPPORT FAMILY PEER ADVOCATES (FPAs)

Have FPAs with lived experience on staff to support full family participation in all aspects of children's care.

Develop opportunities for FPAs to advance within the organization.